

## **Court Appointed Special Advocates**

818 Commercial Street – Suite # 401 PO Box 514, Astoria, OR 97103 Tel: 503-338-6063 casa@clatsopcasa.org

Dear CASA Applicant,

Thank you for your interest in becoming a voice for abused and neglected children through the Clatsop CASA (Court Appointed Special Advocates) Program. Enclosed is an information/application packet which contains general information about Clatsop CASA, an application form, four reference forms, criminal history and child welfare records check consent forms, and an automobile insurance form.

To become a CASA, you will need to:

- 1. Complete the application form and the auto insurance form. Complete the "applicant" portion of the "Consent for Criminal Records Check" form and the "Child Welfare Check" form and return all of those forms to this office.
- 2. Distribute the reference forms to four people who know you. If your references aren't familiar with CASA, please describe the CASA program to them, explain why you want to volunteer and ask them to provide a reference for you. Please have each of the references complete a form and mail the form directly to CASA at the office address listed above.
- 3. Register for CASA training through the Clatsop CASA Office (503-338-6063; email casa@clatsopcasa.org). The **pre-training interview** will take place to discuss any questions you or the CASA staff may have prior to starting training. The training takes place over six to eight weeks, and covers the child welfare system, CASA roles and responsibilities, abuse and neglect issues, Juvenile Court process, and advocacy skills. To be sworn in as a CASA, you must participate (or make arrangements to make up) all training sessions and successfully complete the final assignment by writing a sample court report.
- 4. Attend at least **two juvenile court hearings**. CASA staff will advise you about the best opportunities to observe court hearings.
- 5. Participate in a post-training interview with CASA staff.

Not everyone is suited to be a CASA, and it is no reflection on you personally if being a CASA is not the right role for you. Once the above steps are completed and both you and CASA staff agree you should become a CASA, you will be sworn in by a Juvenile Court Judge and be eligible to take a case.

Again, thank you for your interest in CASA, and if you have questions, please call me at (503) 338-6063.

Sincerely,

Nakesha Womble Executive Director

March 2016



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#### **APPLICATION PACKET CONTENTS:**

➤ Cover Letter To Applicants
➤ Clatsop CASA Program Description – What a CASA Is
➤ What a CASA Isn't
□ Volunteer Application
☐ References List
☐ 4 Letters of Reference Forms
☐ Consent for DHS/Child Welfare Records Check
☐ Consent for Criminal History Check
☐ Volunteer Driver Agreement (two copies - sign both, keep one, send one back)
☐ Professional Liability & Auto Insurance Information Form
☐ Clatsop CASA Program Inc., Confidentiality Policy

Please return all completed forms to: Clatsop CASA Program, Inc. PO Box 514

Astoria, OR 97103

# CHANGE A CHILD'S STORY."



818 Commercial Street – Suite # 401 PO Box 514, Astoria, OR 97103 Tel: 503-338-6063 casa@clatsopcasa.org

#### WHAT IS A CASA?

• A Court Appointed Special Advocate is a community volunteer who has been carefully trained to advocate for a child who has been abused and/or neglected. More than 435,000 children are in foster care on any given day. CASA volunteers are citizens who give their time and energy to speak on behalf of a child. Nationwide, there are over 94,000 CASA volunteers who help more than 271,000 abused and neglected children. CASA volunteers work to ensure that children who are in the court/child welfare system due to abuse and/or neglect will have a safe, nurturing, permanent home as soon as possible.

#### HOW GREAT IS THE NEED FOR CASAS?

• In 2022, 40 Clatsop CASA volunteers served just over 100 children who were wards of the court because of child abuse and/or neglect. However, 23 children ended the year with their cases being monitored by CASA staff, while waiting for their own CASA volunteer. We do not have enough volunteers to meet the needs of the children entering the child welfare system in our county, and we are often unable to serve children who are placed by the Department of Human Services outside of our county due to the lack of local services and resources. The number of children in care can change dramatically and without advance notice at any time. We remain in need of additional volunteers to be able to meet the needs of abused and neglected children who enter the dependency court and child welfare systems.

#### HOW MANY CASAS ARE THERE IN CLATSOP COUNTY?

• Currently there are 33 active CASA volunteers working in Clatsop County. Our goal is to maintain a group of between 40 and 50 active volunteers who are willing to take on the challenge of advocating for children whose lives have been disrupted by abuse and neglect. We specifically need volunteers who can travel outside of Clatsop County to meet with and get to know their CASA child and the specific needs of that child.

#### HOW IS THE PROGRAM SUPPORTED?

Clatsop CASA is supported by the generosity of this community, including individuals
and local businesses. Additional funding comes from state and local government grants,
donations made through certain Foundations. We seek grants from foundations and other
donor organizations, and that funding is also very important in supporting our
organization, we raise about 89% of our budget through these and other fundraising
efforts.



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	References List
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	Consent for DHS/Child Welfare Records Check
	Consent for Criminal History Check
	Volunteer Driver Agreement (two copies - sign both, keep one, send one back)
	Professional Liability & Auto Insurance Information Form
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#### HOW IS THE PROGRAM SUPPORTED?

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#### WHAT A CASA ISN'T:

- A CASA does not provide services to the children to whom they are assigned or to their families
- A CASA is not a counselor or a therapist to the child or family
- A CASA is not a mentor or a "Big Brother/Big Sister" to the child
- A CASA is not a caregiver for the child
- A CASA does not supervise visits between parents and children; CASAs may be present during those visits but not as a supervisor
- A CASA is not a parent advocate
- A CASA is not the child's attorney and so does not have the obligation to advocate for what the child wants (although that may be taken into consideration), but rather for what the CASA believes in the child's best interests
- A CASA is not a crisis counselor and should not be a part of a family's crisis plan
- A CASA is not a surrogate parent or family member
- A CASA does not have contact with the media regarding the case or the children
- A CASA helps resolve a case but does not become a part of that resolution
- A CASA does not mediate between family members, except through recommendations to the court or caseworker



# Clatsop CASA Program, Inc.

Court Appointed Special Advocates for Children

PO Box 514 Astoria, OR 97103

Tel: 503-338-6063

email: casa@clatsopcasa.org

## **VOLUNTEER APPLICATION**

Name:	Email address:		
Address:	_ City:	State:	Zip:
Home Phone: Work	Phone:	Cell:	
Emergency Contact Name:	P	hone:	
Employed?	If yes,	☐ Full time	Part time
Employer:			
Position:			<del></del>
May we contact you at work?	□ No		,
♦ Social Security No		License No	
♦ Race/Ethnicity:	♦ Date of B	irth:	
♦ Are you bi-lingual and/or bi-cultural? ☐ Y	Yes 🗖 No		
If yes, what language(s)?	Which culture(s	)?	
◆ Do you have children? ☐ Yes ☐	No If yes, wh	at ages?	
♦ Education (highest completed):			
High School:09101112 Colleg	ge:123 _	4 Graduat	te School:
Major(s):	Degree(s	s):	
◆ Do you drive? ☐ Yes ☐ No Do yo	ou have regular acce	ss to a car?	J Yes 🗖 No

<b>•</b>	List current and previous community activities / volunteer work:
<b>*</b>	Are you willing / able to commit to 2 years of volunteer service?
<b>•</b>	The nature of your work as a CASA Volunteer occasionally necessitates some flexibility of daytime hours. Please describe any concerns you may have about scheduling incompatibilities
<b>*</b>	Are you willing/able to complete the required pre-service training and a minimum of 12 hours per year of in-service training?   Yes  No
<b>*</b>	How did you learn about the Clatsop CASA Program?
<b>♦</b>	Have you had any personal experience involving:
	DHS Child Welfare
	Dependency Court System
	you answered yes to any of the above, please explain:
•	Are there other considerations or concerns of which CASA should be aware regarding your participation as a volunteer?
•	Have you ever been convicted of a crime other than a traffic violation?
lf y	ves, what charge: Date of conviction: Where:
•	Please briefly state your interest in working with CASA at this particular time in your life (use the back of the application if you need more space).

Volunteer Application-2016

2

I,, affirm	m that all of the answers provided on
my volunteer application are true. I authorize the Clatsop C.	ASA Program and its designated law
enforcement agency to investigate my background to determi	ne my eligibility as a volunteer.
I understand that the information requested in this application	on will be used only for the purpose of
determining my qualifications as a CASA volunteer. Further	, I understand that completion of
training does not guarantee that I will be assigned a case. If I	have successfully completed the
training, and have met all other requirements, and it has been	n determined by CASA staff that I am
qualified, I understand that I am committing to serve a minir	num of 2 years as a CASA advocate. If
unforeseen circumstances prevent me from fulfilling this obli	gation, I will submit my written
resignation to the program director with as much advance no	tice as possible. I am aware of the
sensitive and confidential nature of all official documents, rep	oorts, and other material I will review
in my capacity as a CASA. I will discuss these matters only w	vith those persons directly involved in
the case or who will be consulted for their professional knowl	edge and expertise.
I also understand that if for any reason it becomes apparent t	
policies, goals, and/or philosophy of the CASA Program and	
to abused and neglected children, my services as a CASA will	be terminated.
•	
Name (please print)	
<b>4</b> ,	
Signature	
Date	

#### REFERENCES

Please list at least THREE people —not relatives— who are able to provide a knowledgeable reference for you. Please list at least one person who knows you in a professional capacity, e.g., an employer, educator, pastor, or community service personnel, and provide contact information to assist us.

Please distribute the enclosed reference forms (and addressed envelopes) to those listed and have them returned directly by mail to:

### Clatsop CASA Program P.O. Box 514 Astoria, OR 97103

State:	Zip:
Relationship:	
Email:	
State:	Zip:
Relationship:	
Email:	
State:	Zip:
Relationship:	
Email:	
State:	Zip:
Relationship:	
Email:	
	State:

Rev Mar 2016



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High

LOW

Letter of Reference For: _		
	Applicant's Name	

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- How long have you known the applicant and in what context/capacity?
- Do you believe him/her to be in good physical and mental health?
- Do you consider her/him to be reliable and responsible?

Please rate the applicant on the following by checking the appropriate ranking number. If you do not have an opinion as to a particular quality, please check "N".

		LOW			nigii			
		1	2	3	4	5	N	
1.	Ability to use confidential information appropriately							
2.	Ability to remain objective in crisis or conflict							
3.	Ability to reach conclusions independently							
4.	Respect for others with widely differing views/values							
5.	Ability to problem solve							
6.	Carries out assignments in a timely manner							
7.	Verbal communication skills							
8.	Written communication skills							
9.	Rational skills and listening ability							
10.	Maturity and stability							
11.	Openness to learning							
12.	Concern for children							
13.	Completes projects and fulfills commitments							

■ not?	Would you want the applicant to be an advocate for your child or a relative's child? Why or why
■ in her	Please comment on the skills/qualifications this person possesses which may be of specific value /his work as a CASA.
	Please comment about any concerns or potential areas of weakness which may affect his/her
perfor	mance as a CASA.
=	Would you like to discuss any of this information personally with CASA staff?  Yes No
	If yes, how can we reach you?
Name	: Date:
Signat	ure:
Your C	Occupation:
Please	return this form directly to the CASA office by mail, fax or e-mail. Thank you for helping us

Please return this form directly to the CASA office by mail, fax or e-mail. Thank you for helping us evaluate the applicant's suitability for becoming a CASA Volunteer.

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Low

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■ perform	Please comment about any concerns or potential areas of weakness which may affect his/her mance as a CASA.
•	Would you like to discuss any of this information personally with CASA staff?  Yes No
n	YesNo  If yes, how can we reach you?
Name:	Date:
Signatu	ure:
Your O	ccupation:
	return this form directly to the CASA office by mail, fax or e-mail. Thank you for helping us te the applicant's suitability for becoming a CASA Volunteer.
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	LUW		High			
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#### **Consent for Criminal Records Check**

By my signature below as provided by ORS 181.537, I authorize Clatsop CASA Program, Inc. to conduct nation-wide criminal records checks, including the national sex offender registry, on behalf of the CASA organization. I understand that, if I am approved and sworn-in as a CASA Volunteer, this background check authorization will be kept on file and may be used at any time during my volunteer service to obtain further information when, in the judgment of the Executive Director of Clatsop CASA Program, Inc., such information is necessary.

I understand that any information obtained through this process is strictly confidential and for the sole purpose of determining my initial and ongoing eligibility as a CASA Volunteer.

## **Applicant**

Name: Last, First, Middle	D.O.B. (mm/dd/yyyy)		Oregon Drivers License #
Male □ Female□			
Other Names Used (Aliases, Maiden Name, et	c.)	Social	Security Number
	•		
Applicant Signature		Date	<b>;</b>
·			



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email: casa@clatsopcasa.org PO Box 514 Astoria, OR 97103 Tel: 503-338-6063 **Professional Liability & Auto Insurance Information** (first, middle, last) Previous Professional Liability Insurance (if applicable) Insurer's Name: □ Yes П № Have any claims ever been filed against you? If yes, describe on the back of this form. Include date(s), details of claims, amount paid, amount outstanding, etc. Attach additional sheets if necessary. Automobile Insurance Name of your auto insurance company: List your policy's dollar amount of coverage for the following: Property damage: Bodily injury: Personal Injury Protection: Uninsured Motorist: **Driver's License** State Issued: Your License Number: I understand that Clatsop CASA Program may obtain a certified copy of my driving record. I certify that the above is true and correct, and understand that should an investigation disclose untruthful or misleading answers, my application may be rejected or my volunteer position terminated. Date: Signature:

## **Volunteer Driver Agreement**

I understand that, as a volunteer for Clatsop CASA, I am an important member of a team delivering services to clients of the CASA program, and I agree to the following:

- A. If I use my private automobile in my volunteer duties, I declare that:
  - 1. It will be of the private passenger type only and in good mechanical condition;
  - 2. I will continuously maintain liability insurance (which meets state requirements under the Financial Responsibility Law of Oregon) on my automobile and will not knowingly drive any uninsured vehicle in the course of my volunteer duties.
- B. When my assignment necessitates the use of my private automobile, I understand that:
  - 1. My motor vehicle record will be requested and must meet standards as stated in the Volunteer Program Manual;
  - 2. I must endeavor to operate the vehicle in accordance with the traffic laws of the State of Oregon.

Signature of Volunteer:	Date:
Print Name of Volunteer:	

Instructions: The volunteer signs two of these agreements; the volunteer should keep one and one will be kept in CASA files.

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